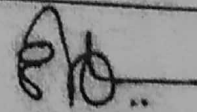


Revised Timeline for National Awards to Teachers (NAT)-2022

S.No.	Activity	Timeline	Revised Timeline
4.	Opening of web-portal for inviting online applications and self nomination by teachers	1 st June to 30 th June 2022	Extended upto 10 th July 2022
5.	District Selection Committee nominations to be forwarded to the State Selection Committee through online portal	01 st July 2022 to 15 th July 2022	11 th July 2022 to 21 st July 2022
6.	State Selection Committee/ Organization Selection Committee shortlist to be forwarded to Independent Jury at National Level through online portal	16 th July 2022 to 30 th July 2022	22 nd July 2022 to 31 st July 2022
4.	Intimation to all the shortlisted candidates (154 max) for selection by Jury through Video Conferencing or physical interaction	2 nd August 2022	1 st and 2 nd August 2022
5.	Selection process by Jury	5 th August to 16 th August 2022	4 th Aug to 12 th Aug 2022
6.	Finalization of names by Independent Jury at National Level	16 th August 2022	12 th August 2022
7.	Intimation to selected candidates after approval of Hon'ble Shiksha Mantri Ji	18 th August 2022	16 th - 18 th Aug. 2022
8.	Rehearsal and Award function	4 th & 5 th Sept. 2022	4 th & 5 th Sept. 2022



20.6.2022

Revised Guidelines for Selection of Teachers for National Awards

Introduction

The purpose of National Awards to Teachers is to celebrate the unique contribution of some of the finest teachers in the country and to honor those teachers who through their commitment and industry have not only improved the quality of school education but also enriched the lives of their students.

i) Conditions of Eligibility of Teachers for consideration for the Awards:

School teachers and Heads of Schools working in recognized primary/middle/high/higher secondary schools under the following categories:

- a) Schools run by State Govt./UTs Administration, schools run by local bodies, schools aided by State Govt. and UT Administration.
- b) Central Govt. Schools i.e. Kendriya Vidyalayas (KVs), Jawahar Navodaya Vidyalayas (JNVs), Sainik Schools run by Ministry of Defence (MoD), Schools run by Atomic Energy Education Society (AEES) and Eklavya Model Residential Schools (EMRS) run by Ministry of Tribal Affairs.
- c) Schools affiliated to Central Board of Secondary Education (CBSE) (other than those at (a) and (b) above)
- d) Schools affiliated to Council for Indian Schools Certificate Examination (CISCE) (Other than those at (a), (b) and (c) above)

- i) Normally retired teachers are not eligible for the award but those teachers who have served a part of the calendar year (at least for four months i.e. upto 30th April in the year to which National Awards relate) may be considered if they fulfill all other conditions.
- ii) Educational Administrators, Inspectors of Education, and the staff of training Institutes are not eligible for these awards.
- iii) Teacher/Headmaster should not have indulged in tuitions.
- iv) Only regular Teachers and Heads of Schools will be eligible.
- v) Contractual Teachers and Shiksha Mitras will not be eligible.

ii) Considerations to guide the selection of teachers at various levels:

Teachers will be evaluated based on the evaluation matrix given at Annexure-I. Evaluation matrix contains two types of criteria for evaluation:

- a) **Objective criteria:** Under this the teachers will be awarded marks against each of the objective criteria. These criteria are given the weightage of 20 out of 100.
- b) **Criteria based on performance:** Under this, teachers will be awarded marks on criteria based on performance e.g. initiatives to improve learning outcomes, innovative experiments undertaken, organization of extra and co-curricular activities, use of Teaching Learning Material, social mobility, ensuring experiential learning, unique ways to ensure physical education to students etc. These criteria are given the weightage of 80 out of 100.

iii) Procedure for application and selection:

- i) All the applications would be received through an online web portal.
- ii) MHRD would ensure coordination with States/UTs regarding timely entry into the portal and resolution of technical and operational issues during data entry into portal through the portal development agency.
- iii) MHRD will bear the entire expenditure for development and maintenance of the portal.
- iv) In case of State/UTs, teachers and heads of schools themselves shall apply directly by filling the application form online through the web portal before the prescribed cut-off date.
- v) Every applicant shall submit a portfolio, online along with the Entry Form. The portfolio shall include relevant supporting material such as documents, tools, reports of activities, field visits, photographs, audios or videos etc.
- vi) Undertaking by the applicant: Each applicant shall give an undertaking that all the information/data submitted is true to the best of his/her knowledge and if anything is found at any later date to be untrue then he/she will be liable to disciplinary action.

District Selection Committee:

- vii) First level scrutiny will be done by **District Selection Committee (DSC)** headed by the District Education Officer. Members of DSC would be as under:
 - a) District Education Officer: **Chairperson**
 - b) Representative of State/UT Govt.: **Member**
 - c) One Reputed academicians nominated by District Collector: **Member**
- viii) The major functions to be performed by DSC are as under:
 - a) Physical verification of the facts/ information provided by the applicant by forming verification teams.
 - b) Evaluation/ marking of the applicants as per the format at **Annexure-I**.
 - c) Certificate by DSC: The DSC shall certify that marks have been awarded after due verification of the facts.
 - d) After the detailed evaluation of the applications, DSC will shortlist **3 names** and forward these to **State Selection Committee** through online portal along with vigilance clearance certificate of each of the 3 applicants.
 - e) In addition to the applications received, the DSC in exceptional circumstances, may suo-moto consider name of maximum one person among the outstanding teachers including special educators and differently abled teachers/heads of schools. The evaluation will be done as per the format at **Annexure-I**.
 - f) DSC may take into account performance of teachers in various streams of studies viz. science, arts, music, physical education etc.

The State Selection Committee (SSC)

- ix) The State Selection Committee (SSC) will be headed by Principal Secretary/ Secretary of State Education Department. Members of SSC will be as under:
- a) Principal Secretary/ Secretary of State Education Department:
Chairperson
 - b) Nominee of Union Govt.: **Member**
 - c) Director/Commissioner of Education: **Member Secretary**
 - d) Director, SCERT or equivalent if there is no SCERT: **Member**
- x) The major functions to be performed by SSC are as under:
- a) Re-verification of the facts/ information/marks of the nominations received from all the DSCs.
 - b) Evaluate all the nominations and prepare shortlist of the best candidates, subject to the maximum number allotted to the States/UTs as per Annexure-II and forward the same to Independent Jury at National level through online portal.

Organization Selection Committee (OSC) (For other organizations)

- xi) The composition of OSC is as under:
- a) Chairperson/ Director/ Commissioner/ Head of the Organization:
Chairperson
 - b) One officer from the Organization nominated by the Chairperson
 - c) Nominee of Union Govt.: **Member**
 - d) One reputed academician deputed by the Chairperson: **Member**
- xii) The major functions to be performed by OSC are as under:
- a) The Organizations may follow their internal processes for receiving nominations.
 - b) Evaluate all the nominations and prepare shortlist of the best candidates, subject to the maximum number allotted to the Organizations as per Annexure-II and forward the same to Independent Jury at National level through online portal.

Independent Jury at National level

- xiii) Independent Jury at National level headed by retired Secretary, Department of School Education & Literacy, MHRD would review the list of candidates as forwarded by all the SSCs and OSCs and carry out **fresh assessment**.
- a. Each nominee is required to make a presentation before the Jury.
 - b. The jury shall select names from the list subject to the maximum of 45 (+2 Special Category for differently abled teachers etc.).
 - c. TA/DA for nominees shall be paid by MHRD.
 - d. Secretarial assistance to the Jury will be provided by NCERT.

Revised Guidelines 2020

- xiv) All other awards have been subsumed under the National Awards to Teachers.
- xv) The annual timelines for online self-nomination, shortlisting and final selection may be decided by Secretary (Department of School Education & Literacy), MHRD

Evaluation Matrix for National Award to Teachers

Annexure-I

Category A: Objective Criteria		
Sl No.	Criteria	Maximum Marks / Ceiling
1	Work done by teacher to encourage community, parents, alumni etc. to contribute to the school in any way e.g. physical infrastructure, computers, mid day meal, funds, books etc.	3
2	Publication (Research papers/Articles in international/national journals{with ISSN}, Books {with ISBN}, etc.) in the last 5 years	3
3	Annual Performance Appraisal Reports or other performance appraisal tools of last 3 years	3
4	Is the teacher attending school regularly without any complaints?	3
5	Whether the teacher is regularly attending the in-service training he/she is deputed to?	2
6	Work done by teacher to increase enrolment and reduce dropouts.	2
7	Whether the teacher is enrolled for any course under SWAYAM or any other MOOCS platform	2
8	Development of e-contents, textbooks, teacher handbooks for SCERTs, Boards or NCERT	2
Subtotal		20

Category B: Criteria based on performance (Indicative and illustrative only)		
Sl No.	Criteria	Maximum Marks
1	Innovative experiments (like use of ICT, joyful learning technique) undertaken by teacher for greater impact of his/her teaching on the students. Development and use of appropriate pedagogic approaches in day to day teaching activities including Teaching Learning Material, Low cost teaching aids etc. (Based on number, scale and impact of innovations/experiments)	30
2	Organization of extra and co-curricular activities (Based on number, scale and impact of experiments)	25
3	a) Mobilization of society for school infrastructure and for spreading social awareness among children. b) Promotion of nation building and national integration	25
Subtotal		80
Grand Total		100

Annexure-II

State / UT / Organizations wise maximum number of nominations allowed

S.No	States/UTs/Organizations	Max. nominations
1	Andhra Pradesh	6
2	Arunachal Pradesh	3
3	Assam	3
4	Bihar	6
5	Chhattisgarh	3
6	Goa	3
7	Gujarat	6
8	Haryana	3
9	Himachal Pradesh	3
10	Jharkhand	3
11	Karnataka	6
12	Kerala	6
13	Madhya Pradesh	6
14	Maharashtra	6
15	Manipur	3
16	Meghalaya	3
17	Mizoram	3
18	Nagaland	3
19	Odisha	6
20	Punjab	6
21	Rajasthan	6
22	Sikkim	3
23	Tamil Nadu	6
24	Telangana	6
25	Tripura	3
26	Uttar Pradesh	6
27	Uttarakhand	3
28	West Bengal	6
	Subtotal	126
	Union Territory	
29	A&N Islands	1
30	Chandigarh	1
31	D&N Haveli and Daman & Diu	1
32	Delhi	2
33	Jammu and Kashmir	2
34	Ladakh	1
35	Lakshadweep	1
36	Puducherry	1
	Subtotal	10
	Others	
37	Atomic Energy Education Society Under Deptt. Of Atomic Energy)	1
38	CBSE	6
39	C.I.S.C.E.	2
40	Kendriya Vidyalaya Sangathan	5
41	Navodaya Vidyalaya Samiti	2
42	Sainik Schools Under M/o Defence	1
43	Eklavya Model Residential Schools under Ministry of Tribal Affairs	1
	Subtotal	18
	Grand Total	154

F. No.1-16/2022-NAT
Government of India
Ministry of Education
Department of School Education and Literacy

Shastri Bhawan, New Delhi
Dated: 30th June, 2022

CORRIGENDUM

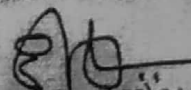
Subject:- Revised Guidelines for National Awards to Teachers 2022.

The Guidelines for National Awards to Teachers (NAT) has a provision regarding Constitution of an Independent Jury at National Level. For seamless constitution of the Jury for selection of teachers, para (xiii) of the Guidelines for NAT has now been modified with the approval of Hon'ble Education Minister. The para (xiii) of the Existing Guidelines and now Revised Guidelines are given below:

Existing	Revised in 2022
Independent Jury at National level Independent Jury at National level headed by retired Secretary, Department of School Education & Literacy, MHRD would review the list of candidates as forwarded by all the SSCs and OSCs and carry out fresh assessment . (a) Each nominee is required to make a presentation before the Jury. (b) The jury shall select names from the list subject to the maximum of 45 (+2 Special Category for differently abled teachers etc.). (c) TA/DA for nominees shall be paid by MHRD. (d) Secretarial assistance to the Jury will be provided by NCERT.	Independent Jury at National level There will be a Five Member Jury. All five members should have extensive experience in aspects related to school education. At least two members may be drawn from government, working or retired, but at or above the level of Joint Secretary. The Independent Jury at National Level headed and chaired by any of the experienced members of the Jury, as may be selected by the Education Minister would review the list of candidates as forwarded by all the SSCs and OSCs and carry out fresh assessment . (a) Each nominee is required to make a presentation before the Jury. (b) The jury shall select names from the list subject to the maximum of 45 (+2 Special Category for differently abled teachers etc.). (c) TA/DA for nominees shall be paid by Ministry of Education. (d) Secretarial assistance to the Jury will be provided by NCERT.

This has the approval of Hon'ble Education Minister.

Yours faithfully,


(G. Vijaya Bhaskar) 36.6.1
Director (NAT)
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Email: - vbgurula.edu@gov.in

To
Special Chief Secretaries/ Additional Chief Secretaries/Principal Secretaries/ Secretaries (Education)
of all States/ UTs/ Head of Organizations